

Robustifying & Humanising organisations in the new reality



TRANSFORMATION CONSULTING
in Risk, Finance, Governance & Compliance

The new reality

The current situation worldwide with COVID-19 is a new phenomenon in our lives and businesses. It shows weaknesses of the past and creates challenges for today and tomorrow. Leaders like you have to take responsibility now and respond with care, control and vision to the changes that reshape our lives and our Way of Working.

Generally, true leaders respond in three waves: (1) Managing the crisis, (2) Getting back in business and in control and (3) at the same time leaping forward & embedding the new reality.

The new reality will be a great leap forward for organisations that can combine robustness in the organisation as well as Hearts & Minds™ in new leadership and workforce.

While managing the crisis and staying in control are key priorities for you and every leader, true leaders start preparing for Wave 3 now to be the champions of tomorrow; also to be prepared when an unexpected risk will hit us again.

CPI is here to help you in each of these waves.



How can CPI help you?

Pragmatic Risk & Opportunity scan & roadmap for the new reality

Robustifying

- Robustify and redesign of risk management & control systems, incl. emerging and forward looking risk management (e.g. black swans)
- Reduction of complexity in checks & balances
- Optimization processes and checks & balances in a digital way of working

Humanising via Hearts & Minds™

- New leadership & workforce: culture, behaviour & diversity
- Hearts & Minds™ for: common purpose; acceptance of procedures; clear management and appraisal systems; and engagement of people
- Simplifying systems and governance



KEY FOCUS

- Safeguarding the core of your business; both hard & soft
- Getting back in business and in control (more principles, less rules)
- Focus on new leadership, getting the right culture & people
- Accelerating your transformation into a Robust & Humanised organisation

CPI SUPPORT

- Risk management of key-crisis measures (e.g. fraud)
- Remedial actions & crisis procedures
- Hearts & Minds™ workshop: new leadership, culture & ethics
- In Control & maturity scan, e.g., culture, people, governance, processes and systems; hard & soft
- Design priority setting and transition plan
- Hands-on temporary leadership, management and project support
- Lessons learnt
- Humanising organisations: use power of people by bringing Hearts & Minds™ into new leadership & workforce
- Robustifying and redesigning risk management and checks & balances (incl. black swans)
- Implementing the needed culture

Why CPI

- 15 years of experience in Robustifying & Humanising organisations
- Focus on hard side (governance, processes & systems) as well as soft side (people/culture/behaviour)
- Flexible for you; over 400 highly experienced professionals, each with more than 10 years hands-on experience
- Independent thought leader with the world class methodology Hearts & Minds™

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